



**EXPANDED
RECOGNITION
January 2026**

SESSION OBJECTIVES

- Increase ability to speak about what we see in plain terms, with proof.
- Speak more clearly, without filters, about the challenges and training required for the skills presented (attempted).
- Acknowledge to teams the unique elements witnessed.
- Increase our attention and authenticity with the teams.
- Learn from, and collaborate with, colleagues.





We are human—

plainspoken and relatable

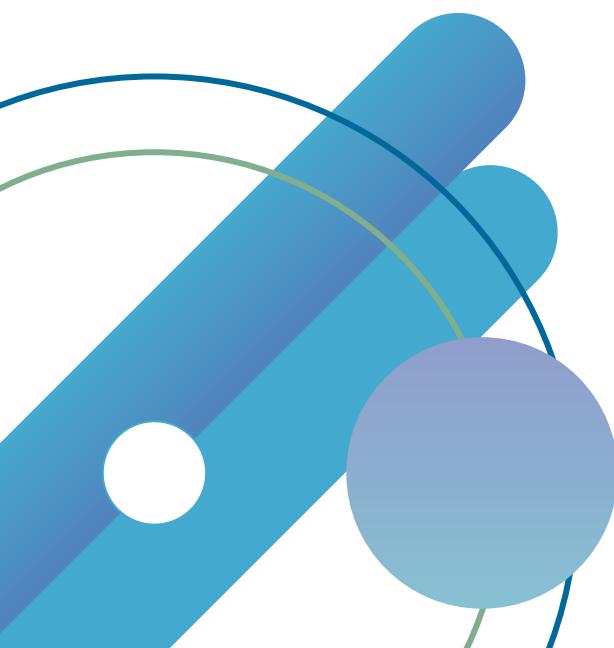
clear and conversational



...It DOESN'T ABSOLVE US OF CRITICAL THINKING



Yet—



connect it to the performers

and the achievement



VIDEO EXPERIENCES

- **What did you feel? What did you see?**
- **What did you recognize? What felt difficult?**
- **What felt uncomfortable? What looked natural?**
- **What is creditable? What surprised you?**
- **Discuss the training involved to achieve what we see.**
- **List the elements required to achieve what we see.**



VIDEO EXPERIENCES

- **What discoveries did you make?**
- **How will you incorporate this into your craft this season?**



THANK YOU!